

# Overview

Draft of Body Camera Policy

# Back Ground

## ▣ Purpose

- Effective Evaluation of Teachers
- Promoting Safe Environment
  - Protect School and Staff from Liability
  - Support Due Process Elements of Discipline
  - Protect the Privacy Rights of Students and Community

## ▣ History

- Traditionally used in Law Enforcement
- EOC Charter High School will be a pioneer
- List of Laws and References used to support policy

# Definitions

- **BWC User:** School and agency staff authorized by school administrators to wear BWCs. Authorization will be granted after the staff completes the training as outlined in this policy.
- **Common Areas:** For the purpose of this policy, “common areas” are defined as classrooms, virtual/video supported classrooms, hallways, conference rooms, recreation areas, meal serving areas, vehicles, and external areas of school and agency such as parking lots. Common areas do not include restrooms and offices of the agency or school unless the office exists in a common area without permanent or temporary walls.
- **Biometric Means/Information/Data:** A method that involves identifying or verifying a person's identity based on physical or behavioral characteristics.
- **Directory Information:** Information contained in the [education records](#) of a [student](#) that would not generally be considered harmful or an invasion of privacy if disclosed. Typically, "directory information" includes information such as name, address, telephone listing, date and place of birth, participation in officially recognized activities and sports, and [dates of attendance](#). A school may disclose "directory information" to third parties without consent if it has given public notice of the types of information which it has designated as "directory information," the parent's or [eligible student's](#) right to restrict the disclosure of such information, and the period of time within which a parent or eligible student has to notify the school in writing that he or she does not want any or all of those types of information designated as "directory information."
- **Eligible student:** A student who has reached 18 years of age or is attending a postsecondary institution at any age. This means that, at the secondary level, once a student turns 18, all the rights that once belonged to his or her parents transfer to the student.
- **Health Recording:** Any document, audio recording, or video recording that captures images or information related to the physical or mental health of an individual.
- **Qualified Evaluator:** Means a school principal or other person who is trained to evaluate teachers and who is designated by the governing board to evaluate the school district's certificated teachers.
- **School Community:** Means members of the community include the EOC CHS Board, employees of YPIC, faculty, school staff, school volunteers, parties under contract to perform work at or for the EOC CHS, vendors, students and family members **while participating in education programs or activities.**
- **Signage Prominent Display:** Displaying a sign or other form of communication in an area that is visible to a majority of the public and often includes, but is not limited to, points of entry, reception areas, hallways, breezeways, high traffic areas, and public eating areas.

# Responsibilities

- ▣ Users Must:
  - ▣ Be trained and retrained annually
  - ▣ Protect the Integrity of Recordings
  - ▣ Adhere to all elements of the policy
- ▣ Operation's Director, Principal or Designee Must
  - ▣ Monitor use of BWC's
  - ▣ Apply accountability for violations of the policy

# Elements of Use

- ▣ Authorized Users MAY use:
  - ▣ In defined common areas
  - ▣ Events where discipline policies and criminal laws apply
  - ▣ Performing routine services (i.e. home visits, review of academic plans, review of career plans)
  
- ▣ Authorized Users WILL NOT use:
  - ▣ in areas, events or conditions that are considered private.
    - Mental or Health Related Conferences
    - Bathrooms
    - Locker Rooms on Other Sites
    - Personal containers and items not in “normal view” unless reasonable suspicion exists of a violation
  - ▣ the BWC for personal use.

# Elements of Use (Cont.)

- ▣ Authorized Users Will :
  - Document uses of the BWC
  - Secure videos as defined by agency technology policies on securing electronic data.
  - Safely destroy recordings as defined in policy.
  - Receive permission to share BWC recordings if not directly related to violation of policy or law.

# Community Protections

- ▣ The community is protected:
  - Well defined process that regulates educational records
  - Precise definitions of usage and storage
  - Well defined process of privacy and distribution
  - Well defined process of viewing and requesting educational records.
  - Well defined complaint process

# Notification

- ▣ The public, students and families will be notified by:
  - Signage in buildings, hallways and rooms
  - Policy notification form after enrollment is accepted
  - Notification of full policy in Student and Parent Handbook
  - Mailer notification of full policy to occur annually



# Next Steps

<b>Board Overview</b>	<b>March Board Meeting</b>
<b>Public Comment*</b>	<b>March 18 – July 3</b>
<b>Board Review</b>	<b>June 12,</b>
<b>Board Decision</b>	<b>July 10, 2024</b>

\* Would the board prefer a monthly report on Public Comments?

**End of Presentation**

**Questions and Comments?**